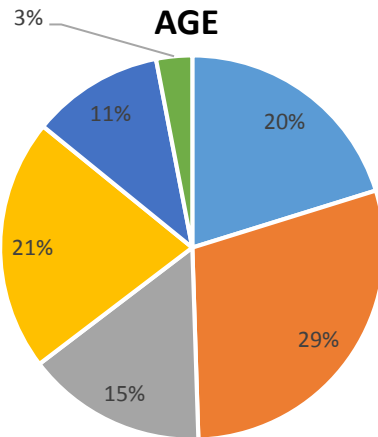


# Equity Profile Task Force Recommendations

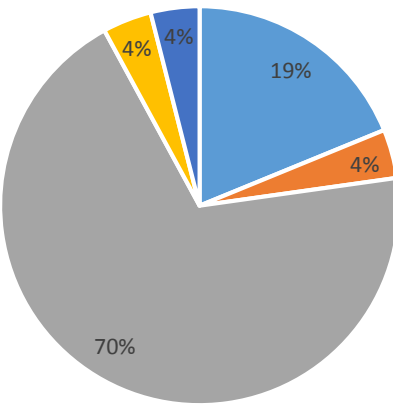
## Voting Summary

### Demographics of Audience: 143 people



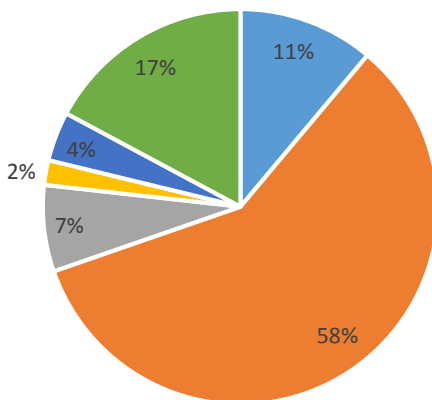
■ 15-29 ■ 30-39 ■ 40-49 ■ 50-59 ■ 60-69 ■ 70+

### RACE/ETHNICITY



■ Black ■ Latino  
 ■ White ■ Asian or Pacific Islander  
 ■ Mixed/other

### SECTORS REPRESENTED

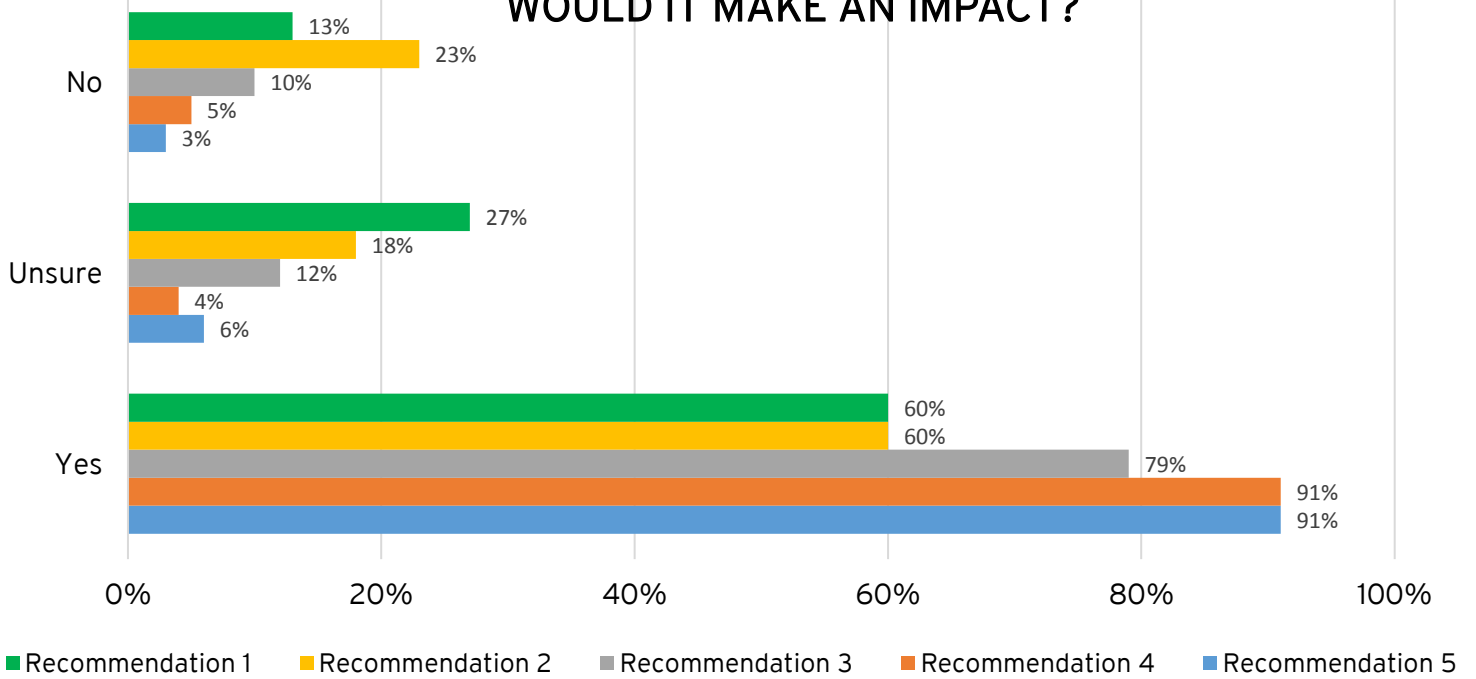


■ Private Sector ■ Non-profit ■ Education  
 ■ Public Entity ■ Health Care ■ Government

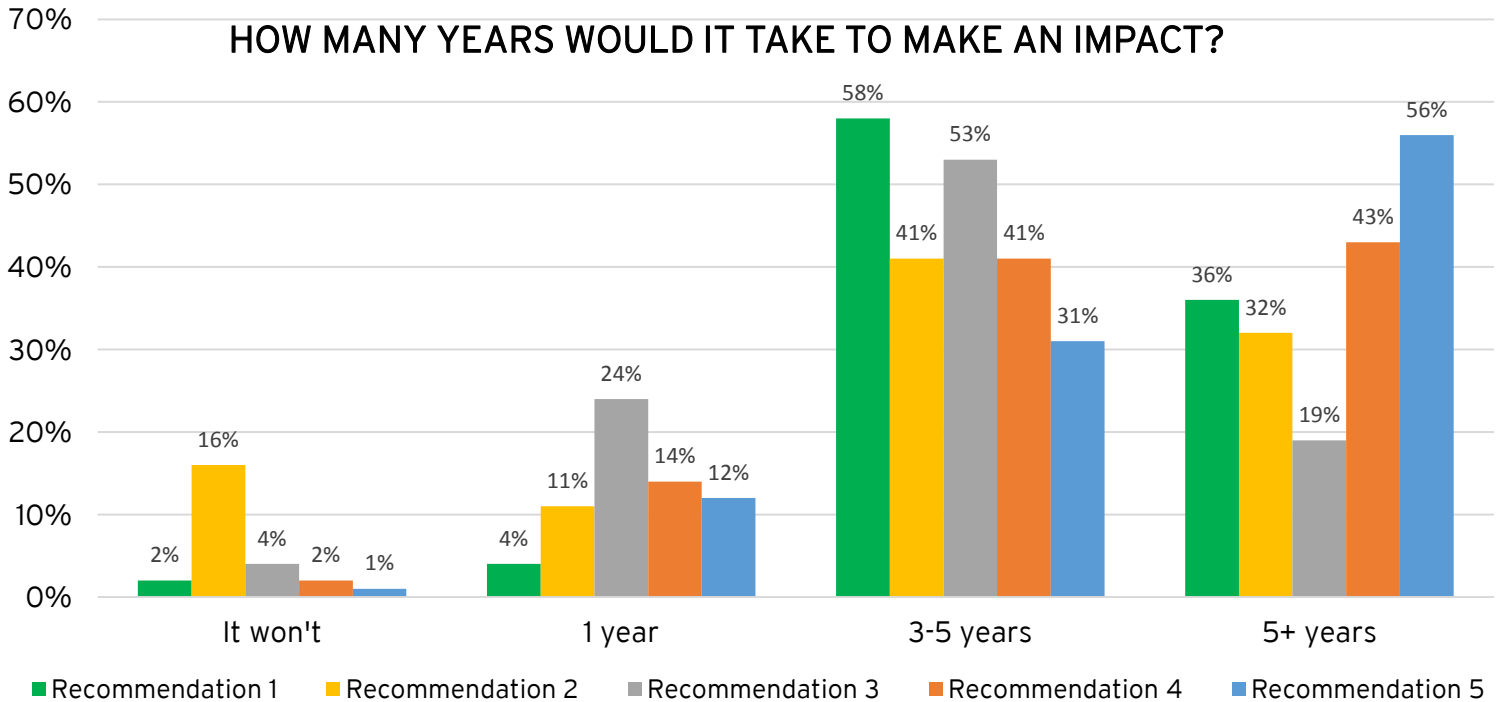
### RECOMMENDATIONS

- Ensure jobs created by public dollars benefit those with the greatest need through local and targeted hiring:
  - Volunteer revision to employers hiring procedures to build in connections with referral sources that can promptly send qualified local and targeted workers in response to employer requests
- Ensure equitable contracting and procurement to address racial inequities in business growth:
  - Consider race-neutral policies in equitable contracting and procurement
- Raise the floor on low wage jobs and strengthen workers' rights:
  - Transform low wage jobs into good jobs by setting high community standards for wages and benefits
- Cultivate homegrown talent through a strong and resilient cradle to career pipeline:
  - Increase the availability of apprenticeships, career academies, linked learning, high quality after schooling programming, youth development activities and other education and training supports
- Coordinate housing, transportation, and economic development investments to create healthy, opportunity-rich neighborhoods:
  - Increasing access and affordability of sustainable infrastructure for vulnerable populations and target infrastructure resources to expand opportunity in high need, low income communities "fix it first"

## WOULD IT MAKE AN IMPACT?

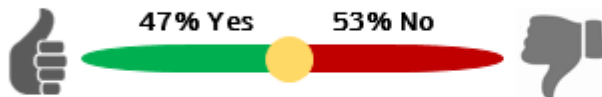


## HOW MANY YEARS WOULD IT TAKE TO MAKE AN IMPACT?



## WOULD YOU BE INTERESTED IN WORKING ON THIS RECOMMENDATION?

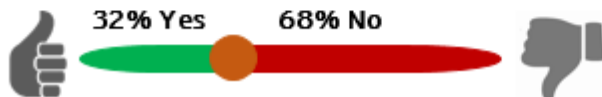
### Recommendation 1



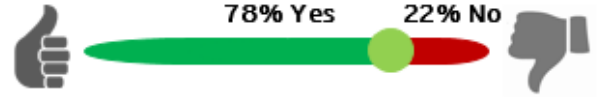
### Recommendation 3



### Recommendation 2



### Recommendation 4



### Recommendation 5

